

Radio Flyer Ranks #7 out of 25 Best Small Companies

Why It's a Great Employer

A producer of kid's wagons and tricycles, Radio Flyer communicates the importance of "having fun while working hard" through monthly celebrations, customer service awards and flexible scheduling. Employees are rewarded for abiding by the company's values, which include mantras such as "Integrity in all that we do" and "Passion for Excellence." The CEO -- known at Radio Flyer as the Chief Wagon Officer -- actively participates in hiring and onboarding programs, and discusses company culture and values over breakfast with new employees. All new "Flyers" go through a 12-month orientation process, starting with a miniature "welcome wagon" replica of the company's bestselling toy.



Location: Chicago, IL
www.radioflyer.com

Employee Perks

- Bonus
- Free Snacks
- Free Beverages
- Mailing

By The Numbers

Current Full and Part-Time Employees	68
Annual Full-Time Job Growth	15%
Annual Full-Time Voluntary Turnover	11%
Highest Referral Bonus	\$5,000
Portion of employee health-care premium paid:	90%
Portion of dependent health-care premium paid:	90%